

Return form to:  
 Camp Bear Track  
 295 Prim Rd.  
 Drasco, AR 72530  
 or Fax: 501-825-8255

# CAMP BEAR TRACK

## Employment Reference Form

Applying for Counselor-in-training  
 position (CIT) position

Applicant's Name: \_\_\_\_\_

Reference Name: \_\_\_\_\_

Phone Number where you can be reached: (     ) \_\_\_\_\_

In what capacity have you known this applicant? \_\_\_\_\_

### To the Reference Person:

This reference form is extremely important to our decision making process. Camp Bear Track is a residential Christian camp. It is our goal to hire individuals who have strong Christian morals, enjoy working with youth, are good decision makers, self-motivated, enthusiastic, and will be strong role models to our campers. Thank you for taking your time to complete this form. If you would prefer to call and discuss this candidate for employment, the number is 501-825-8222. - Daniel Nipper, Director

I have found this person to be:	Infrequently	Sometimes	Often	Always
Dependable	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Punctual	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mature	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Flexible	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Self-motivated (takes initiative)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Imaginative	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Self-confident	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Focused	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Determined	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

I have also found this person to have:	Infrequently	Sometimes	Often	Always
Willingness to accept responsibility	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Willingness to accept constructive criticism	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ability to cope with various situations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ability to be a "team player"	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ability to be a leader	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Strong interpersonal skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Strong communication skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Integrity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Positive attitude toward youth	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**\*\*over\*\***

Would you entrust your child to this applicant's care and guidance? \_\_\_\_\_

Please use this space for additional comments:

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